

**Raubex Group Limited**  
(Incorporated in the Republic of South Africa)  
Registration number 2006/023666/06  
Share Code: RBX  
ISIN Code: ZAE000093183  
("Raubex" or the "Group")

**ACCEPTANCE OF LONG-TERM INCENTIVE PERFORMANCE SHARE AWARDS TO DIRECTORS, EXECUTIVES & COMPANY SECRETARY**

In compliance with par 3.63 to 3.65 of the JSE Limited Listings Requirements, the following information is disclosed in relation to the acceptance of performance share awards under the Raubex Group Limited Long-Term Incentive Scheme.

Executive director	:	RJ Fourie
Company	:	Raubex Group Limited
Date of acceptance	:	10 August 2021
Nature of transaction	:	Off-market acceptance of long-term incentive conditional performance share awards of which 50% will vest in August 2024 and 50% in August 2025, subject to the achievement of agreed performance and employment conditions
Class of securities	:	Ordinary shares
Number of performance shares	:	250 466
Award price	:	R33.38
Total value of award	:	R8 360 555.00
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes
Executive director	:	SJ Odendaal
Company	:	Raubex Group Limited
Date of acceptance	:	10 August 2021
Nature of transaction	:	Off-market acceptance of long-term incentive conditional performance share awards of which 50% will vest in August 2024 and 50% in August 2025, subject to the achievement of agreed performance and employment conditions
Class of securities	:	Ordinary shares
Number of performance shares	:	124 152
Award price	:	R33.38
Total value of award	:	R4 144 194.00
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes
Executive director	:	NF Msiza
Company	:	Raubex Group Limited
Date of acceptance	:	10 August 2021
Nature of transaction	:	Off-market acceptance of long-term incentive conditional performance share awards of which 50% will vest in August 2024 and 50% in August 2025, subject to the achievement of agreed performance and employment conditions
Class of securities	:	Ordinary shares
Number of performance shares	:	118 363
Award price	:	R33.38
Total value of award	:	R3 950 957.00
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Prescribed officer	:	LJ Raubenheimer
Company	:	Raubex Group Limited
Date of acceptance	:	10 August 2021
Nature of transaction	:	Off-market acceptance of long-term incentive conditional performance share awards of which 50% will vest in August 2024 and 50% in August 2025, subject to the achievement of agreed performance and employment conditions
Class of securities	:	Ordinary shares
Number of performance shares	:	184 696
Award price	:	R33.38
Total value of award	:	R6 165 152.00
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes
Prescribed officer	:	DC Lourens
Company	:	Raubex Group Limited
Date of acceptance	:	10 August 2021
Nature of transaction	:	Off-market acceptance of long-term incentive conditional performance share awards of which 50% will vest in August 2024 and 50% in August 2025, subject to the achievement of agreed performance and employment conditions
Class of securities	:	Ordinary shares
Number of performance shares	:	182 792
Award price	:	R33.38
Total value of award	:	R6 101 597.00
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes
Prescribed officer	:	RL Shedlock
Company	:	Raubex Group Limited
Date of acceptance	:	10 August 2021
Nature of transaction	:	Off-market acceptance of long-term incentive conditional performance share awards of which 50% will vest in August 2024 and 50% in August 2025, subject to the achievement of agreed performance and employment conditions
Class of securities	:	Ordinary shares
Number of performance shares	:	183 535
Award price	:	R33.38
Total value of award	:	R6 126 398.00
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes
Prescribed officer	:	JA Louw
Company	:	Raubex Group Limited
Date of acceptance	:	10 August 2021
Nature of transaction	:	Off-market acceptance of long-term incentive conditional performance share awards of which 50% will vest in August 2024 and 50% in August 2025, subject to the achievement of agreed performance and employment conditions
Class of securities	:	Ordinary shares
Number of performance shares	:	81 212
Award price	:	R33.38
Total value of award	:	R2 710 857.00
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Company secretary	:	GM Chemaly
Company	:	Raubex Group Limited
Date of acceptance	:	10 August 2021
Nature of transaction	:	Off-market acceptance of long-term incentive conditional performance share awards of which 50% will vest in August 2024 and 50% in August 2025, subject to the achievement of agreed performance and employment conditions
Class of securities	:	Ordinary shares
Number of performance shares	:	33 761
Award price	:	R33.38
Total value of award	:	R1 126 942.00
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

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11 August 2021

Sponsor  
Investec Bank Limited